

UNDERSTAND YOUR VALUE

Turning Bold Ideas into Measurable Outcomes

NOVEL IDEA'S 11th BEST PRACTICE SYMPOSIUM

19th & 20th March 2025 – Novel Idea Symposium
17th September 2025 – Show and Tell
LANGVERWACHT FARM VENUE



EVENT PROGRAMME

By 2025, CEOs will face several economic signals that will challenge their leadership. Key focus areas will include economic certainty, business growth, scaling operations, succession planning, talent development, and employee engagement. Talent consistently ranks as a top challenge for CEOs. The pressing question is, how can organisations effectively develop, retain, and utilise their top talent?

When you enter an organisation that uses **Lean Six Sigma as a leadership philosophy** you can sense the energy, discipline, passion, and focus present. The way these companies conduct work is structured, disciplined, and collaborative. These leaders understand **THEIR VALUE**, as well as their ability to align business priorities with capabilities, methodologies, and skill sets to deliver tangible value.

These leaders inspire commitment to create value in an environment where they **engage** people's hearts, minds, and actions through leading everyday excellence in all they do, this allows the **extraordinary to shine and be valued in such an environment.**

Strong leadership is essential to **navigate the diverse organisational perspectives on achieving specific goals.** Many businesses and executives often find it easier to discuss the reasons why something will not work rather than putting in the effort to implement it and guide it to success; this cannot be said of leaders who **know their value.**

Staying ahead of the competition requires both the courage and skills to cultivate a culture focused on **value through empowerment.** Establishing this kind of culture promotes efficiency by doing things correctly as well as ensuring that the right things are done properly.

EVENT PROGRAMME

Achieving organisational change requires more than just a decision; it necessitates a well-planned, and deliberate process that involves all employees and entails a significant amount of hard work.

Once this goal is achieved, the next challenge is to effectively utilise the developed capabilities. This involves matching these capabilities with the appropriate skill sets, and ensuring they are aligned and assigned to deliver value-driven results. It is important to coordinate the tasks—understanding what needs to be done and how to do it effectively.

An executive leaving our last year's symposium said, "If I go to war, these belts will be the people I take with me." As Lean Six Sigma practitioners, we understand our value: matching people, culture, capability, and skill sets in a world where these elements are crucial.

Join us at our 11th Novel Idea Best Practice symposium, the best Network Opportunity with Lean Six Sigma Belt Practitioners

Book your spot so long

EVENT PROGRAMME

EVENT PROGRAMME DAY 1 WEDNESDAY 19TH MARCH 2025

- 07:45 – 08:15 Registration
- 08:15 – 08:30 Welcoming
- 08:30 – 09:15 **Keynote Speaker: Anthea Dennis, VP Sasol, Pipelines & Operational Support.**
- Anthea discusses how she reinvents top talent to support the implementation of organisational strategy to align with the group strategy. Building capabilities to sustainably execute this strategy is easier said than done. It is a continuous journey that effectively develops, retains, and utilises the knowledge, experience, and skills of her organisation's talent fruitfully.
- 09:15 – 10:00 **Keynote Speaker: Sharika Singh, Shamal Dynamic Solutions, Transformational Coach. (Novel Idea BB and MBB)** Looking for a best practice example for Integrating Neuroscience with Lean Six Sigma. Look no further than **Sharika Singh**, with her expertise and experience, can guide your team towards success by enhancing the effectiveness of process improvement initiatives by providing more accurate insights into customer preferences and behaviors.
- 10:00 – 11:00 **Tea Time and Networking**
- 11:00 – 12:00 **Keynote Speaker: Malebo Mohale, Conlog, Industrial Engineering Manager and Culture Committee Member at Conlog (Pty) Ltd.**
- Malebo will share her experience in building a team to facilitate a shift towards a lean culture. Implementing training and establishing a coaching framework to ensure successful lean project execution. Additionally, Malebo will present her insights on the completed Factory Layout Optimisation Project, which focused on maximising space efficiency, reducing cycle times, improving equipment utilisation, and creating an interchangeable assembly line.
- 12:00 – 13:00 **Keynote speaker: Elvis Mosadi, Priontex, Managing Director.**
- By implementing Lean Six Sigma, a company can effectively engage and motivate its employees, encouraging them to devote both their skills and passion to the company's goals. This approach not only optimises the performance of the company but also ensures that the workforce is fully invested in the company's success.

EVENT PROGRAMME

EVENT PROGRAMME DAY 1 WEDNESDAY 19th MARCH CONTINUE

- 14:00 – 15:00** **Keynote speaker: Robin Visser, Sasol, Operational Excellence Manager, (MBB).**

Robin Visser will share his insights on the importance of change management and communication in a project he undertook. People, Projects and Change management cannot be separated. Robin will highlight the importance of the people element in any successful project.
- 15:00 – 15:30** **Networking and Tea Time**
- 15:30 – 16:30** **Keynote Speakers: Visharlan Govender, PFG Glass, Industrial Engineering Manager, (BB) and Harold du Toit, PFG Glass, Value-Added Plant Manager, (MBB).**

Vish and Harold will share insights into the pursuit of world-class manufacturing and how to continuously re-energize efforts in pursuing operational excellence.
- 16:30 17:00** **Highlights and closing remarks: Tilla van der Walt, CEO and Founder, Novel Idea. We take note of today's highlights. These are bound to inspire and motivate you. Let us recap and end the day on a high note!**

EVENT PROGRAMME DAY 2 THURSDAY 20th MARCH 2025

- 07:45 – 08:15** **Registration**
- 08:15 – 08:30** **Welcoming**
- 08:30 – 09:30** **Keynote Speaker: Anni Toner, Data-Shack, CEO.**

The impact of Industry 4.1 on Lean Six Sigma is profound. AI can significantly enhance Lean Six Sigma methodologies by improving both the efficiency and effectiveness of process improvement initiatives. Anni frequently teach how AI Methodologies fits into Lean Six Sigma frameworks and methodologies and helps customers to merge both.

EVENT PROGRAMME

EVENT PROGRAMME DAY 2 THURSDAY 20th MARCH CONTINUE

09:30 – 10:30 Keynote Speaker: **Andries van der Walt, Assessium.PRO, Managing Director, Enterprise Architect, CMMI-DEV Lead Appraiser and Elmo Scheffer, Demix, Evolution Consulting Solutions, CMMI Appraisal Team Lead, MDDAP Team Member, Scrum Master, Project Manager.**

Andries van der Walt will discuss how to build organisational capability by utilising Lean Six Sigma best practices to achieve higher maturity levels. Elmo Scheffer will provide insights on how identifying, measuring, and improving capabilities can help companies achieve their business objectives.

10:30 – 11:00 Tea Time and Networking

11:00 – 12:00 Keynote Speaker: **Lauren Kay Gamba, Sasol Mining, Senior Manager Transformation & Business Improvement.**

Defining value-based leadership by focusing on Lean Six Sigma and Agile requires a deliberate approach to integrating multiple methods into a streamlined way of working. Lauren will share insights into her approach to delivering value.

12:00 – 13:00 Keynote Speaker: **Annabelle Meyer, Sasol, Portfolio Manager.**

The Lean Six Sigma DMAIC methodology can help companies navigate the **complexities of risk management**. Black Belt Annabelle will share her insights on how to apply the Lean Six Sigma methodology to projects within the risk environment.

13:00 – 14:00 Lunch

14:00 – 15:00 Key Note Speaker: **Stefanie Burr Dixon, Sasol Mining, Project Improvement Coach.**

The Lean Six Sigma DMAIC methodology provides Black Belts with a structured approach to improvement. Stefanie will share her insights on the value of this methodology during the journey of improvement projects as a Black Belt.

15:00 – 15:30 Tea Time and Networking

15:30 – 16:00 Highlights and closing remarks: Tilla van der Walt, CEO and Founder.

WHAT YOU WILL LEARN MORE ABOUT

Operational excellence goes beyond continuous business improvement. AI (Artificial Intelligence) and BI (Business Intelligence) are essential, but they lack the third crucial element: DI (Data Intelligence).

We can achieve Operational Excellence through Lean Six Sigma Deployment, Continuous Business Improvement Deployment and by developing a culture of execution from beginner to master's level.

An important aspect of achieving Operational Excellence is customer satisfaction that can be achieved through active customer interaction.

We can learn from industry examples such as the Chemical Industry, Government, Food and Beverage Companies and Manufacturing Companies.

We need to go beyond traditional applications to achieve excellence and digitization is one such application. Coaching is also crucial for execution and Lean Six Sigma Success Stories are excellent examples of best practices and provide many useful tips.

We can show case our skills by obtaining Green, Black and Yellow Belt, Lean Six Sigma Certifications that helps in career progression in the field of Operational Excellence.

WHO SHOULD ATTEND?

The Symposium is for those in executive roles challenged by rapidly changing business demands in a volatile market.

CEOs, COOs , CIOs, CFOs, Chief Operational Excellence Officers
Heads of Operations, Managing directors, General Managers and
Operational Excellence Leaders.

Directors of Business Excellence, Business Transformation.

Productivity, Operational Excellence, Continuous Improvement,
Process Excellence, Strategy Execution, Change Management,
Customer Experience, Lean Company, Process Optimization &
Process Management.

Process Analysis, Enterprise Risk Management, Production &
Logistics, Lean & Six Sigma, Operational Excellence &
Productivity, Business Process Management.

Business Process Management Champions,

Lean Six Sigma Deployment Leaders/Champions/Lean Six Sigma
Master Black Belts.

Manufacturing Excellence, Productivity, Software Process
Improvement.

INDUSTRIES

From Manufacturing, Supply Chain and Logistics Insurance,
Banking, ICT, Hospitals, Healthcare, Automotive &
Transportation, Consumer Products & Retail, Pharmaceuticals,
Agriculture and Government, Public Sector, Mining & Minerals,
Metals, Oil & Gas, Chemical, Power & Utilities, Infrastructure &
Construction, Hospitality, Technology, and Communications.

THE MOST VALUABLE LEARNING EXPERIENCE

BOOK YOUR SEAT

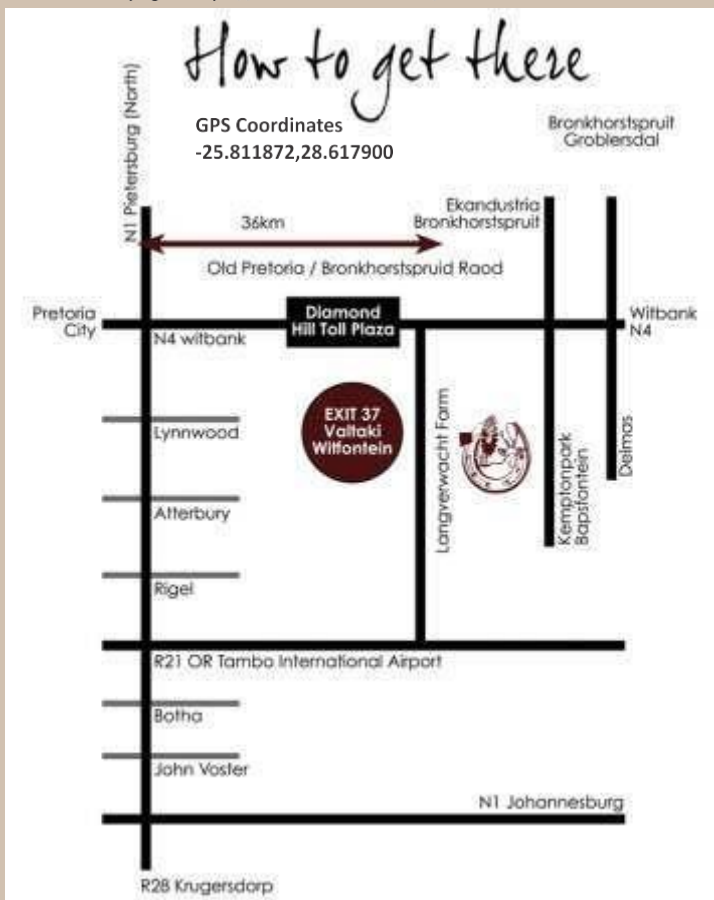
We have limited space available
RSVP by latest 1 March 2025
To RSVP contact:
cecilia@novelidea.co.za

COST PER DAY

R1 500 pp per day
R3 000 pp for both days

Free of charge for
Speakers and Novel Idea
Belts

Venue:
Langverwacht Farm Venue, Vaalbank, Kungwini District
www.langverwachtfarm.co.za
facebook page: <https://www.facebook.com/tillavanderwalt>



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